



## **BRT, Inc. Driver Applicant Requirements**

BRT is committed to our Customers, Team Members and the public. In order to meet these commitments, we have implemented the following requirements for all driver applicants:

- All drivers must meet all Federal Motor Carrier Safety Regulations
- Current Class A CDL with tanker and hazmat endorsement in state of residence
- No license suspension/revocation currently and/or within last 5 years; suspensions within the last 5-10 years subject to Safety Team review
- Must be at least 21 years old
- Minimum of 2 years verifiable tractor trailer driving experience
- No careless or reckless driving violations in the past 10 years
- No more than 1 mobile device violation in the previous 36 months
- No driving while intoxicated or under the influence of drugs in the past 10 years
- No hit and run, leaving the scene of an accident, or failure to report an accident
- No more than 3 accidents/moving violations in the previous 36 months and no more than 2 moving violations within the previous 12 months
- No speeding violation 15 mph or more over posted limit in the previous 3 years
- No preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within the last 3 years. (Disabling damage means damage that precludes departure of any motor vehicle from the scene of the accident in its usual manner in daylight after simple repairs.) This includes damaged vehicles that are drivable, but would incur further damage, if so driven.
- A driver should not have a record that would indicate a disregard for public safety.
- Clear record with the FMCSA Drug and Alcohol Clearinghouse

As a carrier of hazardous bulk liquids, we strive to provide quality service that consistently meets our Customer's expectations. To comply with the federal requirements for commercial motor carriers and fulfill our commitment as a responsible corporate citizen, the driver applicant screen process consists of:

- Motor Vehicle Report (MVR)
- FMCSA Pre-Employment Screening Program (PSP)
- Background Report (SSN trace, credit/OFAC/criminal/DOJ sex offender check)
- Previous Employer Drug and Alcohol Test Information including FMCSA Clearinghouse
- Previous Employer Employment Verification
- Personal Interview
- DOT Physical
- WorkSteps® Evaluation
- Pre-Employment Drug Screen
- DOT Required Road Test

BRT maintains its level of excellence by following this list of strict hiring criteria. The pre-employment screening process helps us keep a highly skilled and service-oriented Driving Team. We are here to help guide you through the process, so if you have any questions please contact a BRT driver recruiter for assistance. After a Conditional Offer of Employment has been extended to an applicant, the individual will be required to complete a WorkSTEPS® examination.

***Thank you for your interest in BRT!***

***Security -- Safety -- Service***