



An Equal Opportunity Employer

# Application for Employment

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Team.

**Please Print:**

Position(s) applied for \_\_\_\_\_

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip Code

Telephone ( ) Cellular ( ) Email \_\_\_\_\_

Referral source (How did you hear about BRT?) \_\_\_\_\_

If you are under 18, and it is required, can you furnish a work permit?  Yes  No

If NO, please explain \_\_\_\_\_

Have you ever been employed here before? If YES, give dates and positions \_\_\_\_\_  Yes  No

Are you legally eligible for employment in this country?  Yes  No

Date available for work \_\_\_\_\_ What is your desired salary range? \$ \_\_\_\_\_

Type of employment desired  Full-Time  Part-Time  Temporary  Seasonal  Educational Co-Op

Driver's license number if driving may be required in position for which you are applying \_\_\_\_\_ State \_\_\_\_\_

Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be taken into account.

Have you ever pled "guilty" or "no contest" to, or been convicted of, a crime?  Yes  No

If YES, please provide the date(s)/details \_\_\_\_\_

## Employment History

Starting with your most recent employer, provide the following information:

Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Dates employed \_\_\_\_\_ to \_\_\_\_\_  
 Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting salary \$ \_\_\_\_\_  
 Starting job title/Final job title \_\_\_\_\_ Final salary \$ \_\_\_\_\_  
 Immediate supervisor and title (for most recent position held) \_\_\_\_\_ May we contact for reference?  Yes  No  Later  
 Why did you leave? \_\_\_\_\_  
 Summarize type of work performed and job responsibilities \_\_\_\_\_  
 What did you like most about your position? \_\_\_\_\_  
 What were the things you liked least about the position? \_\_\_\_\_

Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Dates employed \_\_\_\_\_ to \_\_\_\_\_  
 Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting salary \$ \_\_\_\_\_  
 Starting job title/Final job title \_\_\_\_\_ Final salary \$ \_\_\_\_\_  
 Immediate supervisor and title (for most recent position held) \_\_\_\_\_ May we contact for reference?  Yes  No  Later  
 Why did you leave? \_\_\_\_\_  
 Summarize type of work performed and job responsibilities \_\_\_\_\_  
 What did you like most about your position? \_\_\_\_\_  
 What were the things you liked least about the position? \_\_\_\_\_

Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Dates employed \_\_\_\_\_ to \_\_\_\_\_  
 Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Starting salary \$ \_\_\_\_\_  
 Starting job title/Final job title \_\_\_\_\_ Final salary \$ \_\_\_\_\_  
 Immediate supervisor and title (for most recent position held) \_\_\_\_\_ May we contact for reference?  Yes  No  Later  
 Why did you leave? \_\_\_\_\_  
 Summarize type of work performed and job responsibilities \_\_\_\_\_  
 What did you like most about your position? \_\_\_\_\_  
 What were the things you liked least about the position? \_\_\_\_\_

## Skills and Qualifications

Summarize any special training skills, licenses, and/or certificates that may assist you in performing the position for which you are applying.

### Computer Skills (Check appropriate boxes. Include software titles and years of experience)

<input type="checkbox"/> Word Processing	Years: _____	<input type="checkbox"/> E-mail	Years: _____
<input type="checkbox"/> Spreadsheet	Years: _____	<input type="checkbox"/> Internet	Years: _____
<input type="checkbox"/> Presentation	Years: _____	<input type="checkbox"/> Other	Years: _____

## Educational Background

Starting with your most recent school attended, provide the following information.

School (include City and State)	Years completed	GPA/Class Rank	Major/Minor

## References

List name and telephone number of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references who are not related to you.

Name	Title	Relationship to you	Telephone	Number of years known

## Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete, and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on a basis prohibited by applicable local, state, or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I further understand that BRT, Inc. is a Drug-Free Workplace, and I agree to comply with the company policy and submit to random drug and alcohol screenings.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's services, whenever it is discovered.

### **DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_